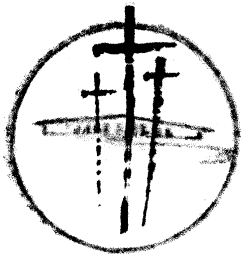


FIRST UNITED PRESBYTERIAN CHURCH
NAMP A, IDAHO



Half-Link



Nampa First United Presbyterian Church Purpose Statement

To bring people together to love and magnify God through worship, to minister to the needs of all His children, to fellowship in God's family, to spread the Good News, and to develop people to Christ-like maturity for their mission in the world.

Office Hours

Monday - Friday
9:00am - 1:00pm

Office email:

firstpresnampa@gmail.com

Website:

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Pastor Aaron Berkowitz

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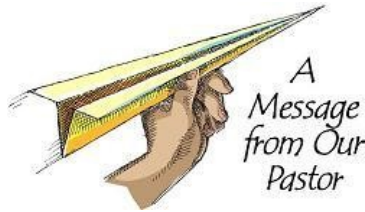
Pastor's Office Hours

Mondays & Thursdays
10:30am - 1:00pm

MID-OCTOBER 2017

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Why we want to hire a Director of Youth Ministry?

Not so we can relax and not have to worry about it. Christianity is not a spectator sport. We do not hire people to do ministry for us. The Bible says, "But you are a chosen people, a royal priesthood, a holy nation, God's special possession, that you may declare the praises of him who called you out of darkness into his wonderful light."

1 Peter 2:9.

This royal priesthood, this holy nation, is the church. Peter isn't talking about clergy, or a special class, but about the "ordinary" people.

So let me be totally clear, we don't hire anyone, a youth director, a pastor, music director, or office manager, to do ministry *for* us. We hire, in every case, to increase the impact of our volunteer ministry. All staff exists to support, not replace, volunteer ministry.

When a congregation hires staff to do ministry *for* it, it fails. Churches often hire someone so that the volunteers can do less. The staff person simply replaces the volunteers and the ministry stays exactly the same. The only difference; now the ministry costs more, and there is someone to blame. The story ends with the position dissolving, and a mess of hurt feelings.

I am sure that won't happen here. The way this *will* work is if the staff member supports existing volunteers, and maximizes their impact.

You might be thinking, "I know there are churches where staff does ministry while the congregation watches and applauds". True. Such churches tend to have million dollar budgets. And they miss the point of Christianity. Jesus called followers, not fans. God wants partners, not an audience. This holy nation needs citizens, not consumers.

So why *do* we want to hire someone? To increase the impact of our volunteer children's ministry. Also to increase the joy we have in volunteering. As the effectiveness increases, so does the joy we find in participating. The job description for the position we hope to raise money to hire can be found on the next page. The purpose is not so we can do less, but rather more. This person will do ministry *with* us, not for us, creating the structure and leadership that amplifies the impact of each volunteer.

-Pastor Aaron

"October is Coming" Upcoming Events

Have you noticed some people wearing shirts that say, "October is Coming"? Here are some events associated with these shirts.

We will have a special worship service on October 22nd with hymn sing by request! Come to the worship service and request your favorite hymn.

Join us on Parish Sunday on October 22nd!

The purpose of Parish Sunday is to meet your Deacon. Every Deacon is assigned a list of members who are theirs to love, pray for, and encourage in Christian life. On Sunday, after church, you can get a new copy of the Church Directory, find your Parish number, and visit the table corresponding to your number. There you will find some treats and a smiling Deacon. Every member of our church has a

Deacon. Come meet yours! If you are not yet a member, feel free to join in and visit all the tables and get to know the Deacons.

Saturday, October 28th at 6:00 PM the stewardship committee will be hosting a dinner and providing entertainment for everyone. Please come join us for food and fellowship.

Please prayerfully consider your pledge for 2018. We will collect pledge cards, and have a dedication for them on Sunday, October 29th. You can turn in your pledge card anytime before, or on Sunday the 29th. If you need more time, we will still be happy to accept your pledge whenever you are ready.

FUPC of Nampa

Summary: The objective of the position of Youth Director is to reach out to the youth (K-12th grade) within this congregation and the community; sharing the good news of Jesus Christ's lordship and helping them to grow and to deepen their faith through education, missional, and recreational opportunities.

The following job description outlines the conditions, which apply to the position of Youth Director at First United Presbyterian Church of Nampa (FUPC):

The church Pastor will supervise the Youth Director. The Youth Director will coordinate all activities with the Christian Education Committee and will be responsible to the Session of FUPC.

Duties shall include, but not be limited to:

1. Share the gospel of Jesus Christ with the youth.
2. Maintain personal faith in Jesus Christ through Scripture study, worship and accountable relationship to include:
 - a. Modeling the importance of worship by attending the worship service at FUPC.
 - b. Participating regularly in an FUPC Bible study.
3. Develop relationships with the youth in this church and in the community, encouraging intergenerational relationships within the church and the integration of the youth into all aspects of our faith community.
4. Direct and plan weekly activities with the Presby Kids Club and Youth Group.
5. Plan and oversee recreation activities and retreats for the youth.
6. Promote Camp Sawtooth to the youth, and be a point of contact between Camp Sawtooth and FUPC.
7. Plan and coordinate missional opportunities for the youth in coordination with the Missions committee.
8. Plan, coordinate, and at times lead, Sunday School.
9. Maintain good communication with the church staff, the Session, the Christian Education Committee, and parents, to include:
 - a. Attending all scheduled staff meetings.
 - b. Attending Session meetings as needed.
 - c. Attending Christian Education meetings.
 - d. Submitting a written report to both Christian Education Committee and the Session, to be reviewed, upon request, by the Senior Pastor.
 - e. Participating in church fellowship activities.
 - f. Publish a printed monthly newsletter.
 - g. Maintain web communications. (e.g. Facebook, website, email)
10. Plan, coordinate, and lead discipleship activities as needed.
11. Plan, coordinate, or arrange a major summer activity.
12. Attend at least 8 hours of training workshops, seminars, and networking meetings.
13. Develop a partnership with area churches and the administration of various surrounding school districts.
14. Coordinate and plan fundraising activities for the youth group.
15. Other youth related duties as requested/necessary.

Conditions of Employment:

The Session of FUPC agrees to pay an annual compensation of \$25,000 in salary. The frequency of pay is semi-monthly, on the 15th and the 30th of each month. Working hours will be a minimum of 20 hours per week. Those hours to be spent in the office will be established with the concurrence of the Pastor.

Within two weeks of beginning employment, the Youth Director will submit to a Federal and State background check, Act 33 and Act 34 clearances, as well as a drug and alcohol screening, with receipt of test to be submitted to the Chairperson of Personnel within two weeks and report to be issued within three months. These tests will be paid for by FUPC of Nampa.

Within six month of beginning employment, the Youth Director will complete a basic First Aid course and CPR, also paid for by FUPC of Nampa.

Vacation for the first year of employment will be forty (40) working hours, which includes two (2) Sundays. In addition, twenty (20) addition working hours, including one (1) Sunday, will be provided for study leave.

The Youth Director will be paid for six (6) holidays. If a holiday occurs on an established day of rest, including a Sunday, the paid holiday will be applied to the next scheduled working day. Application of the holiday to any day other than the next scheduled working day must be approved by the Senior Pastor.

Holidays include:

New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day.

Conditions of absence, leave, personal emergencies, etc. as well as all other general personnel policies are outlined in the personnel manual.

Welcome New Members

Please welcome our new members who joined our church this month. We will feature a few of them in each newsletter to help you get to know them a bit better.

Yvonne Baker	Jennie Ficks
Ann Gentry	John Gentry
Ed Hokenson	Joan Klein
Yvonne Miller	Karyn Wood



Jennie Ficks

Jennie Ficks fell in love with the horn after discovering it literally by accident in high school, after a gymnastics accident made it impossible to continue on the flute. She has studied with Jim Henry, Gary Green, Jim Perkins and Pamela Howard. Jennie currently plays in the Treasure Valley Concert Band, and has been involved with numerous musical theater productions, rock and traditional operas, pick-up and symphony orchestras and countless chamber ensembles. She holds a Bachelor of Arts degree in Music/Business from Boise State University, and has worked as an Administrative Assistant 2 in the Department of Music for over ten years. Ms. Ficks enjoys discovering new repertoire at the Humboldt State University Chamber Music Workshop each July, and playing horn with and for other music lovers in her free time.



Jennie has been organizing musicians and her own music library almost continuously since 1974. She presented three gala concerts on National Cancer Survivors Day in 2003, 2004 and 2005 as a tribute to her late brother, Bill, and to raise money to help those currently battling the disease through the Saint Alphonsus Regional Medical Center Foundation's Nalen Fund. Jennie has served in both volunteer and paid music positions as a musician and staff member for the Boise Philharmonic Orchestra, the Treasure Valley Youth Symphony, Sacred Heart Catholic School, Boise State University student ensembles, Boise State University's Summer Chamber Music Camp, the Hymns of Thanksgiving Orchestra, Humboldt State University's Chamber Music Workshop, Boise Music Week, numerous church music groups, and several brass and wind quintets.

Yvonne Miller

I have been in Nampa for 47 years and married to Don for 47 years. I grew up all over Nevada and Southern California. I worked several jobs at Nampa Christian Schools until Don opened his C.P.A. office in Nampa where I became his office manager for 21 years.

I am retired and my hobbies are



taking care of my husband and three grandkids. I travel to New York for 4-year-old William and Pennsylvania for 7-year-old Kean and 10-year-old Kara.

I take care of my 87-year-old mother in Carson City, NV by driving to her once a month, sometimes more. Other than that I do all my yard work and I love watching football.

Karyn Wood

My name is Karyn Wood and my husband Steve and I recently relocated to Nampa from Meridian. We are both retired and needed to downsize our Meridian home and we ended up building near Kings Crossing off of Lewis Road. Steve retired from the public education system after many years as a counselor at the grade and high school levels. I retired from the



Forest Service with my most recent position being the Director of Operations at NIFC (National Interagency Fire Center) for the Forest Service. We moved around the Pacific Northwest with the Forest Service serving in Oregon and California before ending up in Boise. We have two sons, Trevor and Brad who continue to keep us on our toes and young at heart.

Dates for Youth Activities

- ♦ October 15: Youth Group at PKC begins after worship service at 11:30 AM. We will have lunch and then go to Twin Oaks Corn Maze. Bring a change of warm clothes and your friends!
- ♦ The Youth Christmas Program will be on Sunday, December 10th during the worship service. The students will start rehearsing during Sunday School starting November 12th.



Movie Night



The next movie night will be **Saturday, October 21st** at 5:30 PM. The movie is "The Case For Christ" available for viewing at Redbox. Watch the movie ahead of time and then bring a potluck dish to share, your own table service and beverage and join in the discussion and fellowship.



Now Hiring - Nursery Attendant

The Christian Education Committee is now actively seeking a new nursery attendant to begin in December. If you or anyone you know might be interested in this position please feel free to view the job description on our website at www.firstpresnampa.org or contact Tiffany Neely (Nursery Coordinator) with any additional questions.

Bingo Night—November 11th

The Christian Ed committee is organizing a Bingo Night for everyone in the congregation to attend. Mark your Calendars for November 11th at 5:00 PM to attend our Bingo Night Potluck! The committee will provide a variety of soups.



Please bring a side dish or dessert to share for the potluck. Then we will play a few rounds of Bingo together and prizes will be awarded! We hope you will plan to join us in November!

PW Happenings

Holiday Bazaar

The PW Holiday Bazaar will be here in just a couple weeks. We still need donations of soups and pies for the lunch, as well as home-baked items for the bake sale. There is a sign-up sheet on the back table. We also need new hand-crafted items. PW will also accept slightly used items for Granny's Attic. Plan to attend the bazaar on Saturday, November 4th from 8:00 AM-3:00 PM.

Christmas Tea



The Christmas Tea will be Saturday, December 9th at 2:00 PM. Watch for more details in the November issue of *The Link*.

As always, our PW is open to all women of the church. Our monthly meetings are the first Tuesday of the month at 10:00 AM. Join us! We appreciate the support our church gives our organization! Thank you!

Attendance

September 17	148
September 24	108
October 1.....	127
October 8.....	102

If this publication is no longer needed, please notify the church office.

**FIRST UNITED
PRESBYTERIAN CHURCH**
400 Lake Lowell Avenue
Nampa, ID 83686-6617

